

**GUJARAT NATIONAL LAW UNIVERSITY
GANDHINAGAR**

Course: Organizational Behaviour
Semester-III

End Semester Examination: October-2019 (Repeat)

Date: 22nd October, 2019

Duration: 3 hours

Max. Marks: 50

Instructions:

- Read the questions properly and write the answers in the given answer book.
- The respective marks for each question are indicated in-line.
- Do not write anything on the question paper.
- Indicate correct question numbers in front of the answers.
- No questions or clarifications can be sought during the exam period, answer as it is, giving reason, if any.

- | | Marks |
|---|------------|
| Q.1 Answer the following questions (any three): | (3x6=18) |
| (a) What is organizational behaviour? Discuss its importance in contemporary business environment with suitable examples. | |
| (b) What is group behaviour? Discuss 5 C's of team member competencies in group dynamics with example. | |
| (c) Explain MARS model and discuss its components for individual behaviour. | |
| (d) 'Application of artificial intelligence is playing an important role in changing dynamics of organizational behaviour'. Do you agree with the statement? Justify your views with appropriate reasoning. | |
| Q.2 Write short note on the following (any two): | (2x3.5=07) |
| (a) Hawthorne experiments | |
| (b) Stages of team development | |
| (c) Importance of OB in legal profession | |
| Q.3 Answer the following questions: | (2x8=16) |
| (a) 'Expectancy theory is one of the most complex intricate and logical theories of motivation'. Examine the truth in this statement and discuss this theory in detail. | |
| (b) 'Leader's effectiveness is contingent upon whether the style used is appropriate to the demands of the situation.' Critically examine the leadership theory that advocates this view. | |
| Q.4 How does perception affect the organizational processes? What role does perception play in the field of OB? Discuss perception process in detail. | (09) |
| OR | |
| Q.4 Write short notes on the following (any three): | (3x3=09) |
| (a) MBTI | |
| (b) Components of Attitude | |
| (c) Johari window | |
| (d) Management grid | |
