

Mid Semester Test: August-2016

Organizational Behaviour

**GUJARAT NATIONAL LAW UNIVERSITY  
GANDHINAGAR**

Course: **Organizational Behaviour**  
**Semester-III (Batch: 2015-20)**

**Mid Semester Test: August-2016**

**Date: 12<sup>th</sup> August, 2016**

**Duration: 2 hours**

**Max. Marks: 30**

**Instructions:**

- Read the questions properly and write the answers in the given answer book.
- The respective marks for each question are indicated in-line.
- Do not write anything on the question paper.
- Indicate correct question numbers in front of the answers.
- No questions or clarifications can be sought during the exam period, answer as it is, giving reason, if any.

**Q.1 Answer any four of the following questions:**

**Marks**  
(4x2=  
08)

- (a) What is Organization behaviour?
- (b) Define: Personality.
- (c) What is Emotional intelligence?
- (d) Define: Enacted values.
- (e) Explain: False – consensus effect.

**Q.2 Answer any three of the following questions:**

(3x4=  
12)

- (a) Discuss various branches of behavioural science on which the concept of organizational behaviour has evolved.
- (b) Discuss importance of 'role perception' and 'situational factors' in understanding on-the-job individual behaviour.
- (c) What is Johari window? Explain its importance in organizational behaviour.
- (d) What is counterproductive work place behaviour? Explain minor as well as serious organization specific counterproductive behavior.

**Q.3 Discuss organizational behaviour specific issues and challenges in the case of 'Change management at ICICI' initiated by Ex-CEO of ICICI, Mr. K.V.Kamath for:**

(2x5=  
10)

- (a) Rearranging organization structure
- (b) Merger with Bank of Madura

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